No. L.B. 7352—V.P. 4-49-86, dated 12th January 1950.

Whereas it appears to the Government of His Highness the Maharaja of Mysore that the undermentioned land situated in Venukal Gudda Village, Hiriyur Taluk, Chitaldrug District, is needed for a public purpose, to wit, For keeping the space open for the use of the public; notice to that effect is hereby given to all whom it may concern, in accordance with the provisions of Section 4 (1) of the Land Acquisition Act of 1894, as amended by the Land Acquisition Amendment Act No. I of 1927, and the Government hereby authorise the Deputy Commissioner, Chitaldrug District and his subordinates and also Assistant Commissioner, Chitaldrug Sub-Division, to exercise the powers conferred by Section 4 (2) of the Act. Under Sub-Section (4) of Section 17 of the Land Acquisition Act of 1894, as amended by Act No. I of 1927, the Government direct that, in view of the urgency of the case, the provisions of Section 5-A of the Act shall not apply to the acquisition of the land noted below.

Chitadrug District, Hiriyur Taluk, Dharamapura Hobli, Venukalgudda Village.

Khate No. 165, in the khate Veerannaiah and in the anubhava of Veerannaiah and bounded on the North by village Panchayet Hall and Government Land, South by Khate No. 239, East by Path and West by Government Site and Chavadi, the area required being 110 Sq. yards.

No. L.B. 7353—V.P. 4-49-87, dated 12th January 1950.

Under Section 6 of the Land Acquisition Act of 1894, as amended by the Land Acquisition Amendment Act No. I of 1927, the Government of His Highness the Maharaja of Mysore declare that the land measuring 110 Sq. yards be the same a little more or less is needed for a public purpose, to wit, For keeping the space open for the use of the public; and under Sections 4 and 7 of the same Act, the Assistant Commissioner in charge of Chitaldrug Sub-Division is appointed to perform the functions of a Deputy Commissioner under the Act and directed to take orders for the acquisition of the said land. Under sub-section (1) of Section 17 of the Act, the Government further direct that the possession of the said land may be taken on the expiry of fifteen days from the date of publication of the notice mentioned in Section 9 (1) of the Act. A plan of the land is kept in the Office of the Sub-Division Officer, Chitaldrug Sub-Division, and may be inspected at any time during office hours.

Chitaldrug District, Hiriyur Taluk, Dharamapura Hobli, Venukal Gudda Village.

Khate No. 165, in the Khate of Veerannaiah and in the anubhava of Veerannaiah and bounded on the North by Village Panchayet Hall and Government Land, South by Khate No. 239, East by Path and West by Government Site and Chavadi, the area required being 110 Sq. yards.

SYED ABDUL ALEEM,
Revenue Secretary.

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LAW SECRETARIAT

Dated 25th April 1950.

No. L. S. 284—L.W. 29-50-8. In pursuance of sub-section (4) of section 12 of the Mysore Labour Act, (Act XIII of 1942) His Highness the Maharaja of Mysore is pleased to direct the publication of the accompanying report of the Chief Conciliator in Mysore, Bangalore, in respect of failure of Conciliation Proceedings in the dispute between the Government Electric Factory Labour Association and the concerned Management in regard to a Notice of Change dated 8th February 1950 by the Labour Association putting forth certain demands.

By Order of His Highness the Maharaja of Mysore,

B. S. PUTTASWAMY,
Secretary to Government,
Law Department.

OFFICE OF THE CHIEF CONCILIATOR IN MYSORE, BANGALORE.

Dated 17th April 1950.

No. C. C. 61—49.50.

To

The Secretary to the Government of Mysore,
Law Department, Bangalore.

Sir,

The present dispute arose out of the Notice of Change dated 8th February 1950 given by the Government Electric Factory Labour Association, Bangalore City, to the Management. The Notice of Change sets forth 11 demands and to all these demands, the Management sent a reply on 21st February 1950. The demands put forward and the remarks of the Management are given below:—

Demand of the Association	Reply given by the Management
1. *Annual Increments*:—	1. (*a*), (*b*) and (*c*):
(*a*) Usually given every year.	The present financial position of the Factory does not permit the grant of increments.
(*b*) Increments to all the employees both monthly and daily-rated and which is long overdue should be granted immediately.	Individual cases of hardship, if any, will be examined on merit as and when they arise.
(*c*) Some of the employees who have not been granted increments for the last 2, 3 or more years should be specially considered and granted adequate relief.	
2. *Graded Wages and Salaries*:—	
The methods adopted hitherto in the granting of annual increments have not been based on any rational principles and have given rise to discontentment. Therefore a system of graded wages and salaries to all the employees of the Factory on a proper classification of the Artizans and other staff, should be introduced forthwith.	The present financial position of the Factory does not admit of any automatic increments as indicated.
3. *Shift Allowances*:—	
(*a*) Employees who are made to work at odd hours during nights in shifts are subject to loss of health. As such, they ought to be paid suitable shift allowances as in other Industrial Concerns.	(*a*) As night shift is a normal feature of working in Industrial concerns, no special allowance can be given for night shift work.
(*b*) At present the shift workers are made to work continuously for eight hours without any respite or interval for lunch, etc. This is contrary to the Factory Act. At least half an hour should be given as interval and paid for as in	(*b*) Suitable arrangements for giving half an hour's interval in all shifts are being made.